E- Safety Policy

Torquay Alpine Ski Club (The Club) is committed to providing a caring, friendly and

safe environment for all our members.

The purpose of this policy is to:

• Promote effective use of social media as part of our club activities with a coordinated approach and within agreed parameters

• Encourage good practice

• Protect children, coaches, officials and members and the club

This policy covers the use of club social media accounts, or the professional snowsport accounts of club members.

We request that club officials with personal social media accounts are mindful of who can view their profile and act accordingly. It is recommended personal accounts have privacy settings to prevent children and young people who are members of the club having access. In line with schools, club officials must not use their own personal social media, messaging platform or other digital communication services, or be “friends” with any club member under the age of 18 unless they have a clear and transparent reason; for example they are related to them.

All club members and guests will:

• Take responsibility for their own use of communication and interactive technologies, making sure they use new technologies safely, responsibly and legally

• Behave respectfully online and avoid conduct that could damage the trust of the public in the Club, its members or Snowsport England

• Not use any communication device or service, including interactive services such as social networking for inappropriate behaviour online within the context of snowsports including bullying or harassment of others in any form, defamation, obscene or abusive language, the uploading of material which is libellous, defamatory, obscene, illegal, shows nudity or is violent

• If aged under 18, ensure they do not ask a coach or other club official to be “friends” on social media.

• Club branding, logos and official accounts must not be used to support or oppose political campaigns, commercial products or personal causes unless authorised by the Committee.

• Acknowledge any opinions expressed are expressed strictly in their individual capacity and not as a representative of the club

• Accept the club may remove any content on our social networking site/sites that could be considered inappropriate, illegal, obscene, defamatory, threatening, infringing upon intellectual property rights, invasive of privacy or otherwise injurious or objectionable

• Report any known misuses of communication and interactive technologies within the context of snowsports, including unacceptable behaviour, inappropriate contact with children online and illegal content including sexual abuse/indecent images of children, to the Club Welfare Officer according to club and Snowsport England safeguarding policies and procedures

• Be aware that any report of the misuse of communication and interactive technologies within the context of snowsports will be investigated according to the club’s policy and procedures and may result in the club’s sanctions being enforced. Where suspected criminal activity has taken place a report will be made to the police.

• The Club recognises that digital technology continues to evolve. Members must not use artificial intelligence, deepfake technology or other digital tools to create or distribute misleading, offensive or manipulated content involving the Club or its members.

• Members must not impersonate another individual, create fake accounts representing the Club or upload members' photographs to AI image-generation or AI training platforms without appropriate consent.

• Any concerns relating to online impersonation, manipulated images or AI-generated content should be reported immediately to the Club Welfare Officer.

• Privacy - members should not share personal contact details of others without consent

• The Club recognises that online grooming can occur through social media, messaging apps, gaming platforms, email and other digital communication services. Grooming may involve an individual attempting to build trust with a child or vulnerable person before encouraging secrecy, requesting personal information or images, or arranging contact outside normal club activities. Any member, parent, volunteer or coach who becomes aware of behaviour that appears inappropriate, secretive or makes a child or adult at risk feel uncomfortable must report their concerns immediately to the Club Welfare Officer. All concerns will be treated seriously and managed in accordance with the Club's Safeguarding Policy and,

where appropriate, referred to Snowsport England and/or the relevant statutory authorities.

In addition to the above; coaches, club officers and appointed volunteers will use all reasonable endeavours to:

• Take responsibility for their professional reputation in the online environment, making sure they follow e-safety advice, adhere to privacy and safety settings and report any concerns in accordance with the club and SSE policies and procedures.

• Not ask for e-mail addresses, mobile phone numbers or social networking profiles of junior members under the age of 18, or search for junior members on social networking services or search engines – club officials will have been given the details of those they need.

• If they wish to use social media for snowsport purposes in their club, in agreement with the Club Committee, set up a specific account for this, keeping personal life and comments separate from professional work

Torquay Alpine Ski Club is responsible for the content on its website and will use all reasonable endeavours to ensure that the content is suitable and monitored regularly.

Where the club provides network access or communication devices all members and guests will:

• Using strong passwords, a password manager or multi factor authentication

• Where available security settings should be set on mobile devices. Any attempts to access, corrupt or destroy other users' data in any way using technology is unacceptable.

The use of texts (including messaging apps), emails and social media:

• No Instructor or Club Official should accept any Club member under the age of 18 on their personal social media site, or share their own site details with them, unless they are related to the child.

• If the child is under 18, instructors using texts or emails should communicate with the child's parents or legal guardian.

• If an adult receives any direct communication (such as letter, email or other electronic communication) from a child member, contact your CWO and do not respond to the child yourself.

Our club Policy is commonly recognised as best practice in order to promote a safe

and transparent online environment that protects children, members, the

organisation and also your interests and reputation.

The Club reserves the right to remove comments from its own online platforms that breach this policy.

Any breach of this policy may result in disciplinary action

Monitoring and review

This policy will be reviewed by the committee and updated where appropriate.

Policy written: Summer 2026

Committee Approved: Summer 2026

Policy to be reviewed Summer 2029